



**LONDON
ACADEMY**
Cambridge International School

London Academy Casablanca Bullying Prevention Policy

London Academy Mission Statement:

Our mission is to educate the whole child academically, physically, socially, and spiritually. At the heart of our programmes are our core values of L.I.O.N.S; Leadership, Integrity, Optimism, Nobility, and Service. The core curriculum prepares our students to be global leaders with the right 21st century skills. Our focus is student centered and the development of each child to their fullest potential.

London Academy Aims and Vision:

- To empower children with 21st century skills.
- To provide a happy, safe, and caring environment in which all individuals feel connected and respected thus empowering them to reach their fullest potential.
- To promote learning through project based learning and technology based tools.
- To deliver an exciting and vibrant curriculum while having serious fun.
- To enrich the curriculum with extra-curricular activities and physical learning environments.
- To encourage each child to develop high self-esteem and, in doing so, learn to respect others.
- To be partners with parents and families to share the responsibility for developing their children educationally, morally, spiritually, and socially.

This document was produced by Mary Yoder Holsopple, Counsellor, in November 2018.

It was reviewed and amended in April 2019. Next review April 2020

The London Academy Casablanca believes that all students have a right to a safe and healthy school environment. The school and community have an obligation to promote mutual respect, tolerance, and acceptance.

The London Academy Casablanca will not tolerate behaviour that infringes on the safety of any student. A student shall not intimidate, harass, or bully another student through words or actions. Such behaviour includes: direct physical contact, such as hitting or shoving; verbal assaults, such as teasing or name-calling; and social isolation or manipulation.

The London Academy Casablanca expects students and/or staff to immediately report incidents of bullying to the Head of School or Headteacher. Staff who witness such acts take immediate steps to intervene when safe to do so. Each complaint of bullying should be promptly investigated. This policy applies to students on school grounds, while traveling to and from school or a school-sponsored activity, during the lunch period, whether on or off campus, and during a school-sponsored activity.

To ensure bullying does not occur on school campus, the London Academy Casablanca will provide staff development training in bullying prevention and cultivate acceptance and understanding in all students and staff to build the capacity to maintain a safe and healthy learning environment

Teachers should discuss this policy with their students in age-appropriate ways and should assure them that they need not endure any form of bullying. Students who bully are in violation of this policy and are subject to disciplinary action up to and including expulsion.

London Academy Casablanca has a Student Code of Conduct that is to be followed by every student while on school grounds, or when traveling to and from school or a school-sponsored activity, and during lunch period, whether on or off campus.

The Student Code of Conduct is not just about bullying but also includes:

- Any student who engages in bullying may be subject to disciplinary action up to and including expulsion.
- Students are expected to immediately report incidents of bullying to the Head of School or Headteacher.
- Students can rely on staff to promptly investigate each complaint of bullying in a thorough and confidential manner.
- If the complainant student or the parent of the student feels that appropriate resolution of the investigation or complaint has not been reached, the student or the parent of the student should contact the Head of School or Headteacher. The school system prohibits retaliatory behaviour against any complainant or any participant in the complaint process.

Student Code of Conduct
Rules of School

Be respectful	<p>I promise to respect myself, others, and school property.</p> <p>I will use my best manners, talk politely, and address people with dignity.</p> <p>I will be mindful of my attitude.</p> <p>I will be polite, courteous and honest with staff.</p> <p>I will listen to and carry out instructions.</p>
Learn	<p>I will contribute to a positive learning environment.</p> <p>I will work to the best of my ability in classes and any homework.</p> <p>I will be properly equipped for all my classes.</p>
Be safe	<p>I promise to not touch people in a manner that can be considered fighting, roughhousing, or bullying.</p> <p>I will use materials and school spaces in a manner they are supposed to be used for.</p>
Listen	<p>I will listen to what others have to say and I will have my chance to share my thoughts too.</p> <p>I will remember that sometimes it is better to listen than be heard.</p>
Be helpful	<p>I will help others who need help.</p> <p>First, I will be an example and work my hardest each day.</p> <p>I will help my classmates to do the same.</p>
Be prepared	<p>I will come to school prepared</p> <p>I will be in proper uniform.</p> <p>I will have all my materials</p> <p>My computer will be charged and ready for the day.</p>
Be responsible	<p>I will act in a responsible manner and do nothing to endanger the healthy, safe and secure school environment.</p> <p>I will not bring forbidden items to school.</p> <p>I will keep the school building and grounds clean and tidy. And avoid areas which are out of bounds.</p> <p>I will attend school regularly and be punctual.</p>
Be proud	<p>I will present a positive image of the school.</p> <p>I will take pride in my appearance by being in LAC uniform.</p> <p>I will be polite and courteous to visitors.</p>

The procedures for intervening in bullying behaviour include, but are not limited, to the following:

- All staff, students and their parents will receive a summary of this policy prohibiting intimidation and bullying: at the beginning of the school year, as part of the student handbook and/or information packet, as part of new student orientation, and as part of the school system's notification to parents.
- The school will make reasonable efforts to keep a report of bullying and the results of investigation private.
- Staff who witness acts of bullying shall take immediate steps to intervene when safe to do so. People witnessing or experiencing bullying are strongly encouraged to report the incident; such reporting will not reflect on the target or witnesses in any way.

Bullying prevention teaching

LAC uses the SCARF, by Coram Life, online teaching tool as our PSHE (Personal, Social, Health and Economic) curriculum. SCARF actively addressing the issue of bullying in many of its lessons. These are used as distinct lessons.

We have a bullying awareness week on our calendar.

The students have access to the two DSL people.

Bullying prevention for teachers and staff

The majority of LAC teachers and staff have completed the Anti-Bullying Alliance online training course. This course is CPD approved.

<https://www.anti-bullyingalliance.org.uk/tools-information/schools-and-teachers/free-cpd-online-training>